

# Technology

## ERP Integration

### Localizing Internal Control

Companies with large workforces spread across numerous countries often require sophisticated customizations in their ERP systems to ensure compliance over multiple jurisdictions. Integrating an ERP system with local tax regulations also serves as an excellent opportunity to fine tune internal controls and business processes.

#### Pan-Asian Compliance

A healthy ERP system should be able to accommodate local regulations and ensure compliance everywhere that a company is active. Building local compliance into an ERP system saves employees time and frustration later while protecting a company from expensive fines.

#### Optimizing Internal Processes

Integrating an ERP system to local regulations is the perfect excuse to optimize internal processes. Digitizing weak business processes will get in the way of improved efficiency which an ERP implementation brings. With new applications, businesses can even automate much of their routine data input tasks – making the ERP system not only compliant but efficient.

#### Insight

When a company manages its data through a simple, single point, this same data can yield valuable insights into the health of the company. Dezan Shira develops applications which visualize raw company data into graphs, charts, and infographics, empowering businesses to take important decisions based on the most up-to-date information available.

### Bridging the Gap

ERP vendors based in a company's home country often struggle to effectively deploy information systems in emerging Asia. Language barriers, conflicting time zones, and cultural differences make it difficult for accurate and efficient communication with local regulators, bankers, and IT personnel. Working with a professional services firm that has offices in Asia, bilingual capacities, and strong legal and tax knowledge can complement the technical expertise of an ERP provider back home and ensure new information systems are deployed and integrated quickly and competently in emerging Asia.

### Enhancing User Experience

Successfully integrating an ERP system to local conditions does not merely relate to language and regulation. A well-integrated ERP system is equally about end-user experience. Professional services firms with experience in Asia's unique technology environment can help in ensuring that information systems run smoothly and seamlessly between applications – improving productivity on day one.



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### How We Can Help

#### ERP Advisory

- Coordinate with both the company's domestic tech team and local staff to streamline the ERP implementation;
- Provide advisory on how to adapt the new ERP system to local requirements and compliance;
- Provide advisory and support on how to integrate HQ ERP with local ERP, accounting, other applications (e.g. China's Golden Tax System and Bank System).

#### Office Automation

- Provide internal sharing platforms that creates a single window for uploading sites with tailored employee access;
- Creating simple platforms for applying absence requests, reimbursement applications, and timesheets.

#### Payroll Processing

#### Expense Management

#### Invoice Management

#### Power BI Report Design

- Convert company tax, payroll, and HR data into visualized insights about the company's growth trajectory and pain points;
- Deliver these insights to company regularly;

#### IT Helpdesk

- Provide remote and on-site support

### Why Dezan Shira & Associates

Dezan Shira & Associates combines technological proficiency and local knowledge in advising and assisting clients with IT systems in Asia. The practice has a dedicated IT team that is experienced in providing cost-effective solutions for traditional IT infrastructure, Cloud computing applications, and enterprise resource planning (ERP) systems. Our team is able to tailor its services to a wide range of business goals after further consultation.

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> Business Intelligence

> Corporate Establishment

and Structuring

> Due Diligence

> Accounting

> HR and Payroll

> Tax

> Audit and Risk Advisory

> **Technology**

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